



TheStandard®

SPECIAL OPEN ENROLLMENT FOR STATE OF UTAH EMPLOYEES WHO ARE NOT CURRENTLY ENROLLED IN THE VOLUNTARY SHORT TERM DISABILITY PLAN

Have you considered how you will pay your mortgage, car payments or put food on the table should you become disabled and unable to work from a non-work related injury or illness? Over half of Americans are financially unprepared for a period of disability.

Voluntary Short Term Disability (STD) is an important benefit to consider to protect your income from an injury, illness or pregnancy.

During the annual 2020 enrollment period, employees are eligible for a Special Enrollment Opportunity. Employees who are not currently enrolled in the Voluntary Short Term Disability may enroll for Voluntary STD without any Late Enrollment Penalty.

Things to Remember:

- Enrollment Period – April 27th through June 12th
- Coverage becomes effective July 1 2020.
- No pre-existing conditions
- No evidence of insurability / No Late Enrollment Penalty
- Tax Free Benefit & Employees can collect both STD benefits & Accrued Leave

Click the following link for a quick review of the VSTD plan and how to enroll:

<https://www.standard.com/edu/state-utah/23876>